

## 4.2.2 Evidence of Part of Becky's KPI July 2023 for areas she is interested in further training.

Bonus leave is awarded to educators who go above and beyond their job description. Please note any areas other than the above that you feel you do to ensure the smooth running of our service.

- Bought resources for the service and the kangaroos room from kmart, spotlight, op shops, amazon - books, toys and more!
- Attended training outside of work hours - Autism workshop at Arbor Grove, Narragunnawali online workshops
- Visited remida and op shops to search for resources
- Worked on programming at home on Storypark - reflections, observations, ed leader things - checking reflections, observations and weekly programs etc
- Organised incursions for the service - Aboriginal incursion, RAC road safety, Fire Truck, Malvern Springs Primary School
- Mentored for Prac Students
- Worked in multiple roles for the service at once - ed leader, director, ect, Kangaroos room leader
- Organised gifts for staffing when leaving, birthdays, baby showers as well as organised staff events for staff birthdays
- Always arrive early and leave late
- Assisted staff with their studies (outside of work hours) helping them to answer questions and find policies.
- Organised staffing - finding staff to cover sick staff outside of work hours
- Came in on a weekend to help organise and clean our store cupboards
- Came in on the weekend to feed chickens as we had a egg hatching program for the fortnight.
- Using own cricut to create resources and name tags
- Attended all staff meetings including PDs
- Organising all events for our events calendar through out the year

What are your goals for 2023 in relation to Education and Care?

- To continue to learn the director roll and develop my skills.
- To create a beautifully presented service particularly creating welcoming displays in the foyer
- Embed more suitability practises within the service
- To involve the children more in the office role - special jobs for them to do each week eg collect the mail, check numbers each morning

Areas interested in for further training:

- Embedding sustainability in the service
- Embedding cultures in the service - Aboriginal and Torres Strait Islander
- More regular community involvement - local aged care centre, liasing with the other Ellenbrook centres ed leaders (regular meetings), local Ellenbrook community groups


What do you feel are your strengths?

- Organising community events within the service
- Acting as many roles within the service
- Creating beautiful displays and environments
- Programming on storypark
- Relationships with the children

Do you have any input about our programming & how we can further enhance children's learning?

- More regular incursions each week/month
- 3 monthly resources budget instead of 6 monthly

## Example of Tehlia's Educators Goal of incorporating more sustainability in the centre

08/08	<p>Incorporating sustainability within our rooms and the service setting with the children.</p> <p>Learning about the environment and how natural systems function.</p> <p>Creating a worm farms out of the compost and providing a natural environment successfully that engages children.</p>	<p>Element 3.2.3   Environmentally responsible. The service cares for the environment and supports children to become environmentally responsible.</p>	End of Term 4	<ul style="list-style-type: none"> <li>- Discussing with the toddler's room about involving their sustainability practices with the compost into creating a worm farm.</li> <li>- Discuss with the directors regarding materials needed to create a work farm.</li> <li>- Researching and documenting.</li> </ul>			<p>17/08 - Professional development PD Sustainability.</p> <p>22/08 - Created the worm farm with the children</p> <p>25/08 - Brought nutmegs worm farm signs and laminated them. Further discussed with the rooms about how to place them up. Alina will take some wooden blocks and get her Hudson to cut them for us to place the signs up nicely.</p> <p>28/08 - Received our first lot of worm tee. I will bring in empty water bottles to recycle and fill up the work tee with.</p> <p>Becky Bell 05 Sep 23</p> <p><b>Great progress and goal. I love the schedule you have created for the worm farm just make sure you're implementing it with the children and it's becoming an embedded practice.</b></p>
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Evidence of End of Care Forms where families have the Opportunity to give feedback

## Feedback

At Malvern Springs Early Learning Centre, we are continually committed to acknowledging our passionate educators and management for the quality of care they provide to your child/ren. To provide your child with the best possible early childhood experience, your suggestions and feedback is extremely important to support us to continuously improve. We value your suggestions and ideas.

What would you like to see more of?

I would like to see an area for the babies to be able to roll & crawl freely without/ or limited germs.

What would you like to see less of?

I find it a hassle to write in the communication books & I think its a waster of paper. Is there another way to deliver messages about their day?

Any educators you would like to specifically acknowledge and why?

I would like to say thank you to all the Koala educators for making this transition so smooth. It was very nerve racking as a first time mum. Thank you ♥

Any other comments, improvements or suggestions?

N/A